FALLON PAIUTE SHOSHONE TRIBE

NUMA NEWS

Fallon Paiute Shoshone Tribal Newsletter www.fpst.org Volume 14 Issue 1 January 2020

We wish you a Merry Christmas....

By Jill Wright tribalnews@fpst.org

Members of our tribal family were treated to the Annual Tribal Christmas Dinner on Saturday, December 14, 2019. In keeping with tradition, the tribe hosted the gala event at the tribal gymnasium. Emcee Toni Burton kicked off the festivities with Chairman Len George welcoming all the much anticipated event. Rev. Ernie Hooper offered thanks for our bounty and blessings on behalf of the full house of 450+ guests. All enjoyed a traditional Christmas feast of turkey and ham with all the fixings. This wonderful meal was crafted and served up by the Stillwater Culinary team. (Ray Allen, Marshall Emerson, Harry Butterbredt, Karen Gunnells, Vanessa Charley, Iisha Lopez)

As the dinner concluded, the Fallon Business Council took a moment to pause and recognize the eldest member of our tribe, Evelyn works. In recognition to her contributions to our community, Ms. Works received a beautiful butterfly Pendleton Blanket. All stood and applauded in honor of this cherished member of our tribe. It was a sentinel moment for all to see this precious women esteemed by all those in attendance. We are so grateful for our elders and cherish their wisdom.

Following the celebration of Ms. Works, the halls rang joyfully with the sound of music, as our children from the Cultural/Afterschool Program performed "We wish you a Merry Christmas" in Paiute. It was truly a deep reminder of our historic culture. Vocalist Tiffany Welch added to the celebration to the festive season, singing "Winter Wonderland". Of course, Santa came to visit all the good boys and girls with gifts for kids up to 17 years old. Many adults received an early Christmas present as well, taking home one of the generous raffle prizes.

Continued on next page.....

L-R-Harry Butterbredt, Ray Allen and Marshall Emerson

MARGOT DYER

TRIBAL SECRETARY
SECRETARY@FPST.ORG

Happy New Year!

Each year is a wonderful journey, live it with positivity and faith

The Secretary's 2020 goals are to attend The Nevada Tribal Leadership Program at The College of Business at the University of Nevada, Reno (UNR). My hope is to become a positive influence through leadership and enhance my knowledge in the roles and responsibilities as a Tribal leader. I shall participate in meetings and work towards completion of the land use plan for our Tribal lands and the strategic plan. I shall work in collaboration with Tribal Constituents and the Tribal membership for the betterment of our Tribe and community; building partnerships and cohesively working together to address the needs of our Native people.

The following are vacant committee positions:

-The Stillwater Tribal Senior Committee-
two (2) committee members
-TERO Commission-
one (1) committee member (tribal or community member)
-Land & Water Resources Committee
three (3) committee members
-Cultural Committee
five (5) committee members

Chairman George welcomes newly appointed Patricia Cafferata, the new Associate Judge

2019 CHRISTMAS DINNER

Continued form cover page...

We want to extend a very special thanks to the elders who helped Santa wrap all the gifts for the children like they have for the past several years, Loretta Burden, Joan Downs, Julie Hughes and Sharon Williams. A special thanks to the Fallon Business Council, FTDC, Fallon Tribal Health Clinic, Stillwater Indian Church, Community Learning Center, Walkingshield, Tribal Police Department, Finance Department, Rev. Ernie Hooper, Rosie Berreman, Lynette Fisherman, Kendra Pacheco, Jolene Thomas, John Zulz, Mattie Zultz, Ezekiel Downs, Vinnie Hawley, Toni Burton, Tiffany Welch, Melanie McFalls, Lorna Street, Derrick Chiefchild, Wilfred Tuni, Cody Downs, Myndee Darcy, Zoogie Austin, Denea Zulz, Katie Wiesmann, and Vincent Pacheco. We would like to thank everyone who helped serve Christmas dinner. We would like to extend a very special thank you to Evelyn Works and her family.

Lastly, a special thanks to everyone who attended our 2019 Christmas Dinner and hoping this year was a very Merry Christmas with best wishes for a Happy and prosperous New Year for all!!!

FALLON TRIBAL HEALTH CENTER

Revenue Generation Services

This quarter we are highlighting a program that may be behind-the-scenes most of the time but is responsible for helping generate about 50% of the Health Center's budget. The revenue cycle includes all the administrative and clinical functions that contribute to the capture, management and collection of patient service revenue.

Here is what's involved in the revenue cycle:

- Rendering medical services into billable charges.
- Submitting claims of billable fees to insurance companies.
- Properly coding diagnoses and procedures.
- Determining patient balances and collecting payments. When visiting the Fallon Tribal Health Center, no copayments or deductibles will be collected.
- Collecting registration information, such as insurance coverage, before a patient arrives for inpatient or outpatient procedures. Please be sure to bring a copy of your most recent insurance card to patient registration to ensure the correct information is on file.
- Information and documents collected during the registration process are imperative to ensure your quality of care.
- Applying or rejecting payments through remittance processing (information sent from Medicare, Medicaid or the insurance company)
- Collecting payments from third-party insurers. Third-party would include Medicare, Medicaid or the insurance company responsible for payment.

Thank you for choosing Fallon Tribal Health Center for your healthcare needs.

We appreciate the confidence you have placed in us.

If you have any questions regarding information sent from your insurance carrier please contact Michael Cunningham, Billing & Coding Manager

FALLON TRIBAL HEALTH CENTER

Tribe Welcomes New Medical Doctor

Fallon Tribal Health Center would like to introduce our new permanent Medical Doctor. Dr. Christopher Chai is a family man, a nerd, and a realistic optimist. He is blessed with a beautiful, intelligent wife, Hyuni Lee (who is a dentist practicing in Reno), as well as a "cutie-patootie", curious, and precocious daughter, Chloe. They most recently moved from Chicago in July 2016 to Reno, and consider themselves to be successfully transplanted Nevadans. In their free time, the Chai family enjoys walks or hikes whereby they can enjoy both nature and each other's company. Their favorite trail is the Thomas Creek Trail off of the Mount Rose Highway in Galena. Also, a few times per year, the Chai family will journey away from Reno on vacations, with one of their favorite and recurring destinations (every year!) being a family camp in the hills and beauty of Placer County, California.

Dr. Christopher Chai, new Medical Doctor at the Fallon Tribal Health Clinic

With regards to his nerdiness, Dr. Chai loved picking up random facts as a kid which translated to a lifelong joy of reading and learning. He particularly enjoys reading science fiction or books that broaden his knowledge of various fields of study (he's currently finishing a book on Economics at the same time as reading an Isaac Asimov book), as well as books on Christian Theology. The commute to and from Reno allows for some of this consumption of written material to be done by audio books. Of course, this is in addition to the reading he likes to do to keep up with his skills as a Family Medicine Physician. Also, apart from books, Dr. Chai loves learning things from people; he may very well ask you to teach him something about your profession or your hobbies!

Lastly, as a realistic optimist, Dr. Chai always hopes for the best, understands the current status of a situation or a thing, and plans for somewhere in the middle (but closer to the optimistic side). He deeply cares for each and every patient's health and, more so than just focusing on numbers or using medications, Dr. Chai acts as a medical advisor to help people set and reach health goals. This includes first getting people to a stabilized picture of health, then to help them get to the appropriately minimal medications and specialists they need! He prefers using as many healthy lifestyle changes as possible (primarily nutrition and exercise, but also sleep habits and stress management), while viewing health conditions as a marathon-like life journey! Some issues may be short-term, others longterm. Some runners blaze away like a Kenyan, and others run for fun. But all runners want to achieve the thrill of finishing the marathon and to run better today than they did yesterday.

Dr. Chai also likes to exercise (practicing what he preaches), go shooting (handguns or shotgun, currently), play badminton or pickleball, doing DIY projects around his house, and spend time literally wandering around bigbox stores (Costco, Walmart, Target, Home Depot; his wife has to give him a time limit if he has "honey-do" lists to complete).

NEW YEAR. NEW YOU

Get In Shape.

It's the New Year and exciting things are happening at the Toi-Ticutta Wellness Center. We would like to announce the new Diabetic Coordinator, Christina Baldwin. Christina comes to us from Arizona where she worked at Gila River Health Care for 10 years in the laboratory and also caring for patients with diabetes. Christina has a Medical Laboratory Technology Degree from Brookline College in Phoenix, Arizona. She recently moved back to Fallon and has joined the Fallon Tribal Health Center team as our Diabetic Coordinator. Christina and the full diabetic program team will be based out of the Toi-Ticutta Wellness Center and ready to meet your healthy body needs.

Diabetic Coordinator, Christina Baldwin, Jessicca Pishion, Diane Locanas and Joey Fanjul

Every Monday our dietitian, Wendy Dexter, is available for you to book a private appointment with her, join her pre-diabetes group session, and attend her once a month meal demonstrations in the Wellness Center kitchen.

The Wellness Center has something for everyone from boot camp and spinning classes to strength building and yoga classes. If you are in a wheelchair, we have exercise machines and workouts designed just for you. Please stop by, meet the team and get started on a healthier you! **For more information call 775-423-2220**

BOOT CAMP: MONDAY, WEDNESDAY, FRIDAY
6AM-6:50AM
W/JOEY
Build Strength & Fitness

SPIN CLASS: TUESDAY, THURSDAY
6AM– 6:50AM
W/ JOEY
High Intensity Cycling Workout

ELDERS STRENGTH & CONDITIONING:
MONDAY, WEDNESDAY, FRIDAY
10AM
W/JOEY

BODYBALANCE: MONDAY, WEDNESDAY, FRIDAY
6PM-6:50PM
W/JESSICCA
Yoga Based Class: Improve your mind & Body

MEAL DEMONSTRATIONS: 4th MONDAY OF EVERY MONTH
Time TBA
W/DIETITIAN, WENDY DEXTER

YOUTH LEADERSHIP PROGRAM

Sponsored by Fallon's Oasis Toastmasters and The High Desert Grange

Communication

- Prepare and deliver speeches
- Practice impromptu speaking
- Evaluate speeches and your progress
- Review principles of group discussion
- Develop listening techniques
- Participate in competitions

Leadership

- Assume officer positions and responsibilities
- Coordinate and lead weekly meetings
- Create weekly agendas
- Prepare meeting minutes

Confidence

Toastmasters International's acclaimed Youth Leadership Program is designed to develop the speaking and leadership skills of young people to better prepare them to meet the demands and challenges of today's world.

Oasis Toastmasters coordinators lead an educational 8-week course providing teaching and practical application in communication and leadership skills with the goal of graduating students with greater confidence and ease as effective speakers and leaders.

Fee:	Free
Course Materials:	Provided free of charge by Toastmasters International
Course Leaders:	Suzann & Dan Peterson, Cathy Coval, William Campbell
Course Dates:	**Every Wednesday From Jan. 8 to Feb. 26, 2020**
Course Time:	**5:30 to 7:30 PM**
Course Location:	**The Barn at Lattin Farms**
Registration Deadline:	**Jan. 3, 2020**

To register and for more information contact Suzann Peterson at 775-217-7223 or FallonOasisToastmasters@gmail.com

TOASTMASTERS .... WHERE LEADERS ARE MADE

HOLIDAY TOY DISTRIBUTION

Christmas toy distribution promises joyful memories for all!

By Jill Wright tribalnews@fpst.org

Christmas memories involve family and friends, stories of the birth of Christ, and candy canes, but what every child looks forward to are the presents.

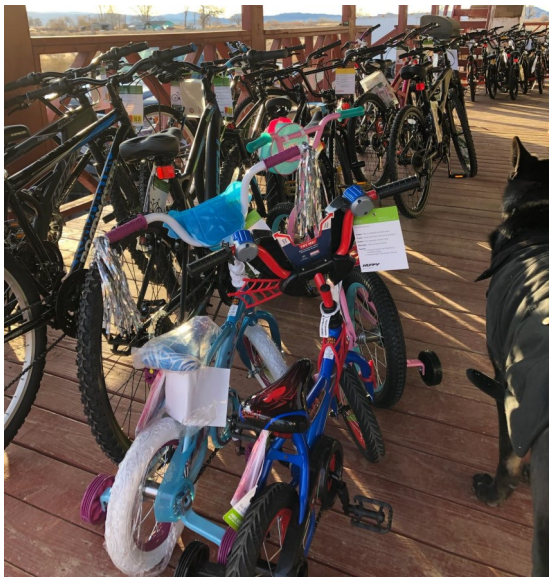
During the Christmas Season, tribal member Corrine Lewis demonstrates God's love by hosting a toy distribution but this year it was hosted out of her home on the reservation. Brand new bicycles were lined up on her deck, games, dolls and other gifts which were donated by Yolanda Gonzales, from Brooks California and were available for kids up to 18 years old. Corrine stated, "I want to make sure each tribal member child receives a gift, to remind them how much God loves and cares for them, as I do too". The event took place from 8 a.m. until 4 p.m. on December 20. As parents and children arrived they were mindful of Corrine's love and giving and many showed their gratitude with voicing their appreciation, others gave hugs and yet others were silent and the tears said it all.

Thank you to both Karen Gunnells and Destanie Dewey for wrapping gifts for the youth.

Thank you Yolanda & Corrine.

Children holding their gifts with Corrine Lewis by the Christmas Tree

L-R, Cassie Dixon Davis gives Corrine Lewis a hug and thanks her for the gifts.



Bikes lined up for gift distribution

FPST PUBLIC WORKS

No Wipes In the Pipes

The label might say, "flushable," "disposable," "sewer and septic safe," or biodegradable." The wipe size might be smaller. While not all clogs and backups are caused by wipes, they are a significant contributor, and possibly cause a sewer backup into your home. We often see items such as sanitary wipes, diapers, feminine hygiene products, dental floss, wads of hair, toys, food waste and grease, cigarette butts, and other debris in our sewer system.

Please do not flush any of these items down your toilet!

Use a wastebasket with a lid to throw away these items to prevent possible sewer backups into your home. The diameter of your sewer service line may not be large enough to handle the overload. The only materials that should go in the toilet are human waste and toilet paper. Please share this information with your whole family! Trash and debris can clog sewer infrastructure and also block our wastewater pumps and valves. An item might say "biodegradable" but it may block your sewer line before it has time to disintegrate. Our staff has to disassemble the pumps, remove the blockage by hand. Your efforts will help keep our wastewater system running smoothly and reduce maintenance costs. Thank you.

Space Heaters Needed!

With the colder weather and winter fast approaching, please consider donating a Space Heater for an Elder who may be in need of one.

Drop Off Your Donation at:

Youth and Family Services
1007 Rio Vista Drive

or

Emergency Management office
Law Enforcement Building
987 Rio Vista Drive

Have Questions?

Contact Youth and Family Services at 423-1215. Thank you.

Tribal Transit Program

Tribal Courtesy Transit Program

- Operating hours— ***Monday — Friday*** 8:00 AM — 4 PM Last Drop off
- ***Service area is the FPST Reservation & Colony & within Fallon city limits — service on maintained roads only, no dirt/gravel/unimproved roads.***
- ***See Pamphlet for Schedule***
- ***Schedule is Subject to change based on needs and weather.***
- No service on **holidays** or days when the **Tribal** offices are closed.
- No Fees for Rides at this Time. The FPST reserves the right to make changes at anytime.
- TTP is a public service. It is open to the public if they so choose to ride.

Contact Information: 8820 Mission Road, Land & Water Office building

Phone: **775-426-8297**

Happy New Year

Tribal Senior Center

JANUARY 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Happy New Year 2020 Wishing everyone good health in the new year-	**Senior Choice** Call in with your favorite meal. We will try to place it on the monthly menu		1 NEW YEAR **Sr. Center CLOSED**	**2** Pork Loin Rice Pilaf Veggies Applesauce	3 **Early Bird Breakfast 8:30 am-9:30 am**	4
5	6 Chicken Breast Potato Wedges Broc-coli Apple	7 Beans/Rice Biscuit Sherbet **Salad Bar**	8 Meatloaf Mashed Potatoes Salad Orange Slices	9 Sweet N Sour Pork Steamed Rice Jell-O	10 Fish Rice Pilaf Coleslaw Peach/Pear Mix	11
12	13 Salisbury Steak Noodles Broccoli Applesauce	14 Spaghetti Garlic Bread Green Beans Banana	15 Beef Stew Wheat Roll Orange **Salad Bar**	16 **Senior Birthday** Herbed Baked Chick-en Scal-loped Potato Mixed Veggies Apple Pie **Bingo**	17 **Early Bird Breakfast 8:30 am-9:30 am**	18
19	20 **Martin Lu-ther King, Jr. Sr. Center CLOSED**	21 50's Hamburgers W/ Trim-ming's French Fries Ice	22 Chicken Soup Wheat Roll Oatmeal Rai-sin Cookie **Salad Bar**	23 Lasagna Garlic Bread Green Salad Grapes	24 BLT Sandwich Tomato Soup Cherry Pie	25
26	27 Beef n' Noodles Spinach Apple	28 Hot Turkey Sandwich Potatoes/ Gravy Apple	29 Chicken Pot Pie Grn Salad Banana	30 Cabbage Rolls Rice CC W/ Pineapple	31 Taco Soup Oven Bread Yogurt	Come to your senior center for your hot soup, tea, cocoa and visit with friends, relatives and meet new peo-ple..

2019 Christmas Dinner

Back row– Council Member Natalie Pacheco, Carmelita Rodriguez, Corrine Lewis, Secretary Margot Dyer . Front- Ms. Evelyn Works.

Rev. Ernie Hooper & Chairman Len George

Vanessa Charley, Rosalinda Berreman & Cody Downs

Precious ladies enjoying themselves at the Christmas Dinner

Robin Conway wins 60" T.V.

Lynette Fisherman signing up guests for the raffle at the Christmas Dinner

Tiffany Welch and Jazlynn Lopez

Children of all ages love Santa

TAX DEPARTMENT NEWS

Tax Exempt Letters
The Tax Department can process tax exempt letters to FPST Tribal members for items delivered to their residence on the Fallon Paiute-Shoshone Tribe Reservation.

Non-Tribal members and other tribal members that reside on the reservation may still acquire this letter, but will have to pay the sales tax to the Tribe's Tax Department.

Business Licenses
Licenses Required (11-80-020)
No person, shall engage or carry on any trade, business, profession, or commercial activity of any sort for which a license may be required by this Act until a business license is obtained, except as provided under the exemption provisions of this Chapter.

If you have any questions, please call the Tax Department at 775-423-6040.

TERO DEPARTMENT NEWS

TERO Workstation
The TERO Department has a workstation available for those who need to type a résumé, update a résumé, job search, apply online for job opportunities or to do an online training. Please call to schedule an appointment. A printer is also available for your use.

Food Handlers Certification
If you need food handler's certification, Indian Health Services provides FREE online training at https://www.ihs.gov/foodhandler/.

$25 ONLINE OSHA 10 COURSE

****A credit card is required to pay for this class online. The TERO Department can reimburse FPST tribal members upon successful certification of this course.**

www.careersafeonline.com
Choose the construction side and NOT the industrial. It takes 10 hours before it will let you print it out.

Instructions for the Online OSHA 10 Course:

- Go to link www.careersafeonline.com
- Click on "For Individuals" (purple tab)
- Click on the "OSHA 10-Hour Training $25" (blue box)
- Select Buy Now under the "OSHA 10-Hour Construction Industry Training-$25 per Individual"
- Enter number In Quantity Box
- And click "add to cart"
- Verify your cart total
- And click "Check Out"
- Verify your subtotal again and click "Log in/Create Account and then checkout" (purple box)
- Enter your information if you don't have an account and click create account when completed

Good Luck!

Call if you need assistance, you can also use the workstation in the TERO office to complete this course.

TERO Applications

The TERO Department continually accepts applications. If your application is over one (1) year from the date you last submitted, a new application will need to be completed. Please stop by the TERO Office or pick one up, they are located near the front door of the Administration Building.

Training

If you are interested in attending trainings that are outside of the area or need help finding one, please give me a call so I can help. TERO can help with some training costs for Fallon Paiute-Shoshone Tribal Members. Please call for more information at 775-423-6040. You do not need to fill out a TERO application to get financial assistance through the program.

****Future Health Clinic Expansion Project****

- Site Security Coordinator
- Project Superintendent

Please see Job Descriptions

****S7-3 Lateral Lining Project – A&K Earth Movers, Inc.****

- General Laborers - General Laborers with ditch digging experience.
- Concrete Finishers - Concrete Finishers need to have concrete experience.

Applications for both projects can be picked up at the TERO Office, TERO will assist with the application process. **OSHA 10 is required.**

These are temporary work assignments. Length of assignments depends on the project. Please call the TERO office for more information @ 775-423-6040

****CENSUS JOBS****

www.2020census.gov/jobs

TERO can assist with the online application process. Please call me for more information.

See the flier for 2020 Census for more information.

TRICOR CONSTRUCTION: PROJECT SUPERINTENDENT

We are seeking a Construction Superintendent to join our team as implementation lead for the expansion of the Fallon Health Center. You will oversee project planning, scheduling, inspections, and implementation. We are looking for Superintendent Candidates with both new construction and rehabilitation experience in commercial construction, particularly in health care centers. This job is contract based and anticipated to last 4 to 6 months. Pay and benefits will be determined upon experience.

Responsibilities:

The Superintendent is responsible for all aspects of job site management including, estimate gathering, subcontractor coordination and contract enforcement, inspections, quality control, safety, schedule, project logs, and effective communication with the project team.

- Responsible for the quality, safety, and schedule of construction site
- Subcontractor Scheduling and Coordination
- Work with project inspectors, contractors, architects, engineers, tribal officials, and Fallon health center project lead
- Maintain Daily Project Logs
- Implementation of Tricor Construction Quality Management Program
- Maintain high standards of workmanship that adhere to original plans and specifications

Qualifications:

A minimum of 5 years' experience working in ground up construction and associated trades and commercial rehabilitation work.
Strong leadership qualities
Strong negotiation skills
Stability in previous employment
Familiarity with local regulations, subcontractors, and supply vendors
Deadline and detail-oriented
OSHA-30 Hour Training
References that support your leadership and ability to build strong relationships
Strong problem-solving and communication skills
Ability to pass a background check and pre-employment physical & drug screen tests

Fallon Paiute Shoshone Tribe Environmental Protection Department will be discontinuing the paper vision of the quarterly newsletter and will only offer the electronic format on the Fallon Paiute-Shoshone Tribe website in order to boost our environmental sustainability.

Thank You

TRICOR CONSTRUCTION: SITE SECURITY COORDINATOR

We are seeking a Site Security Coordinator to join our team as implementation lead for the expansion of the Fallon Health Center. You will oversee site management under the supervision of the Project Superintendent. We are looking for candidates with construction experience and the ability to life more than 50lbs on a regular basis. This job is contract based and anticipated to last 4 to 6 months. Pay and benefits will be determined upon experience.

Responsibilities:

The Site Security Coordinator is responsible to maintain the cleanliness and safety management aspects of the job site under the direction of the Project Superintendent. Aspects of job site security include maintaining clear and clean traffic management plans, checking in and verifying material delivery, daily site clean-up, signage coordination, general labor, dumpster and lay down coordination, fencing, and other similar jobs as determined needed by the Project Superintendent.

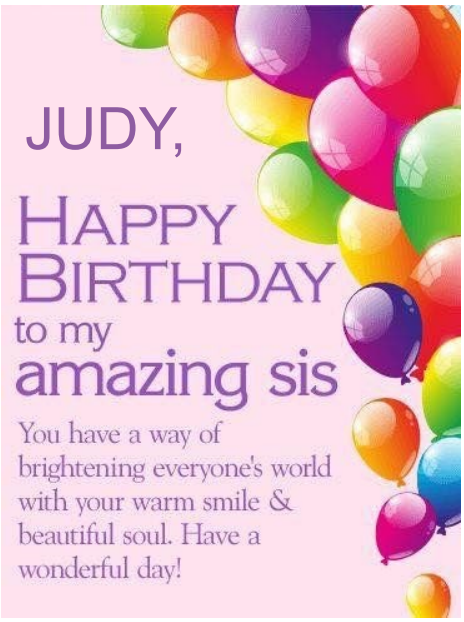
- Responsible for the quality, safety, and schedule of construction site
- Subcontractor Scheduling and Coordination
- Work with project leads to ensure safe and contained construction area
- Maintain Materials and Delivery Logs
- Maintain high standards of workmanship that adhere to original plans and specifications

Qualifications:
A minimum of 5 years' experience working in ground up construction and associated trades and commercial rehabilitation work
Stability in previous employment
Deadline and detail-oriented
OSHA-10 Hour Training
Strong problem-solving and communication skills
Ability to pass a background check and pre-employment physical & drug screen tests

JANUARY BIRTHDAYS

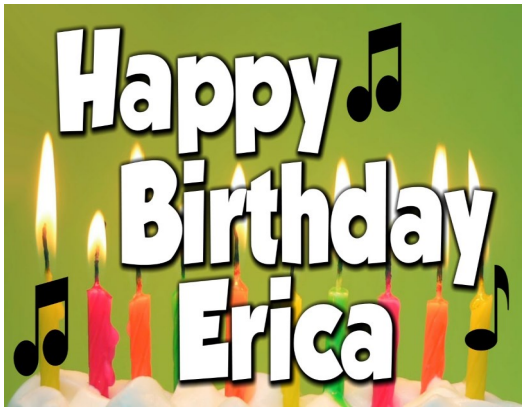
Abe-Martinez, Kayll Aarin
Allen, Jacqueline Kay
Ash, Christopher Lenn
Austin, Weldon Ross
Ayala, Lynette Marie
Baca, Layne Anthony
Baldwin, Geoffrey Louis
Baldwin, Stanley Eugene
Beaty-Campbell, Wanda Rene'
Bencoma, Annette Rae
Boots, Daylon James
Bourne, Gabriel Bennett
Bowers, Michelle
Brady, Dion Glenn
Brown, Flora
Burton, Clay Christopher
Carter, Melissa Rae
Chasing Crow, Kelsee Lynn
Christy, Bryson George
Christy, Cameron Dave
Conway Jr., Ralph
Conway, Edwin
Conway, Kylon Delsin
Davis, Shannon Marie
Davis, Sonya Nel
Dewey, Kaimara Grace Pauma
Dick, William Koipa
Dixon, Katlin Marie
Dixon, Shane Jason
Downs, Cody Tyler
Dunnett, Adria Michelle
Eagle-Allstott, Brandon Wayne
Fineday, Nicole Ann
French, Kandace Rose
Frith, Erica Lynn
Garcia, Martini Thomas
Garcia, Rochelle Lee
George, Cheyanna Sky
George, Len
Gould, Desmond Talib
Gould, Jennelle Nicole
Greene, John Michael
Gunnells, Karen Lynn
Gutierrez, Nicole Nina
Guzman Jr., Miguel Isaac
Haroni, Pamela Lynn
Harrison, Robin Alice
Hicks, Honesty Hummingbird
Hicks, Kenyen Marchris
Hicks, Leona
Hicks, Stephanie Dawn
Hooper, Florence Frances
Ingram-Navarro, Giselle Mariah
Jack, Audrey Lee
Jackson, Kyle Eagle Wing
Keller, Jeremy Matthew
Kelly, John James
Krey, Nicole Ann
Lanning, Drake Ryan
Lewis, Corrine Anita
Lewis, Jae-Kale Nathaniel
Loper, Bryan Samuel
Lopez, Jocelyn Marie
Loyd, Bonnie Lynn
Lumbreras, Benjamin
MacIas, Judith Carol
Manning, Anthony Ray
Marquez, Aiyana Ortensia
Marquez, Alonzo Valentin
Miguel, Lani Ellen
Momberg, Marjorie Lucille
Moreno, Joshua Jose
Mori, Yvonne Marie
Mosley, John William
Moyle, Alvin
Nielson, Bridget Ann
Nihoa, Keali'i Kalani
Nordwall, Adam Bodie Bohabe
Nordwall, Dylan Curtis
Olivas, Annaliah Rose
Oliver, Valentina Marie
Perez, Emiliano Cuauhtemoc
Phoenix, Oren Dixon

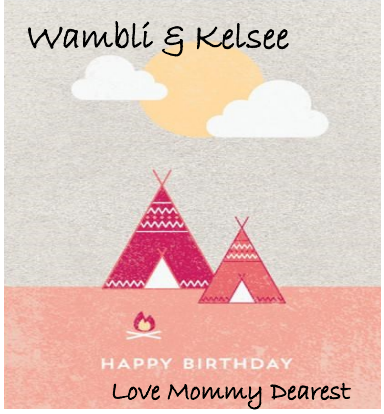
Ramos, Lana Paula
Rhodes, Maliyah Eve
Ridley, Aliyah Rain
Ridley, Cody Ned
Riojas, Lucas
Rodarte, Cody Ty
Rodarte, Sierra Rose
Rodriguez, Anthony James
Roman, Jada Anne
Rosse, Tamalia Kay
Rotonda, Lilian Tatiana
Rotonda, Melissa Berdina
Sittingdown, Micah Michelle
Soonwing, Katelyn
Spears, Allison Heather
Strawbuck, Kyleigh Prayersong
Street Jr., William James
Summerbell, Meaghan Michelle
Tom, Brody Richard
Tom, Shelbie Lynn
Tom, Thoma Lynelle
Vidovich, Judy
Weideman, Sierra Kaylee
Wigginton, Josephine Rita
Wilder, Brooke Kathryn
Williams Jr., Kenneth Dale
Windriver, Mirabel Annelise
Works, Prairie Rose
Ybarra, Tanzi Morgan Adella
Yesslith, Asher Kee
Youell, Sheryl Lynn
Zulz, Mattie Eileen



CODY TYLER DOWNS
HAPPY
birthday
TO YOU
To My Dearest Son!
Sending birthday wishes your way on this very important day, along with the hope for a bright and positive year ahead!

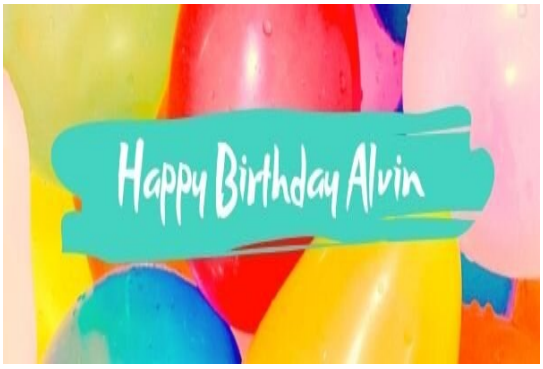
Happy Birthday
Corrine
Source: Traditional
G D G
Hap - py Birth - day to you, Hap - py birth - day to you,
C D G
birth - day dear Cor rine Hap - py birth - day to you!
FROM JILL

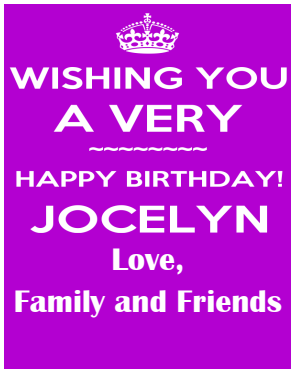

Happy Birthday Erica


Wambli & Kelsee
HAPPY BIRTHDAY
Love Mommy Dearest

HAPPY BIRTHDAY JOSHUA

Happy Birthday
Allison
Love, Katie


Happy Birthday Alvin


WISHING YOU
A VERY
HAPPY BIRTHDAY!
JOCELYN
Love,
Family and Friends

Vanessa
HAPPY BIRTHDAY
Love You Always - Harry, Wixson & Donabe
BIRTHDAYS
THIS MONTH

FALLON PAIUTE SHOSHONE TRIBAL EMPLOYEMNT

CHAIRMAN'S ADMINISTRATIVE ASSISTANT

The Chairman's Administrative Assistant is under the direct supervision of the Chairman of the Fallon Business Council. This is a full time position that provides administrative support to the Chairman and general assistance to the members of the Fallon Business Council. Some of the essential duties will be to type and file correspondence, memos, reports, statistical data, and other documents and maintains all communications for the Chairman. Performs complex clerical tasks, prepares purchase orders, supply orders, equipment orders, check requests. Arranges complex travel and itineraries for the Chairman and Council members including flights, lodging, etc. Assists at the Tribal Administration Reception Desk. Computer skills a must. Must maintain a professional appearance and demeanor at all times. Must have a High School Diploma or GED equivalent along with an Associates Degree or two (2) years professional work experience in an administrative or clerical field. Must pass a background check and pre-employment and on-going random drug testing. Employees authorized to drive employer vehicle must possess a current valid Nevada driver's license and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $15.31 – $18.28 hourly. Closes January 10, 2020 at close of business. To apply please go to www.fpst.org for application.

PHYSICIAN-FAMILY

The physician provides direct and comprehensive primary, preventative, and therapeutic medical and nursing care to individuals across the lifespan of the Fallon Tribal Health Center. Provides and manages direct patient care, including physical examinations, evaluation, assessments, diagnoses, and treatment for specific patient population. Must have a current medical license in any state in the United States and a current DEA number, must be Board Eligible or Board Certified by appropriate certifying Board, must have completed an accredited residency program in Family Practice. Must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle must possess a current valid Nevada driver's license and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pay is negotiable. Open till filled. To apply please go to www.fpst.org for application.

POLICE OFFICER

Performs general Police duties and other related duties as required. Requires Nevada Post Cat 1 certification, High School Diploma or GED equivalent; must pass a background check and pre-employment and on-going random drug testing; must possess a valid Nevada driver's license or able to obtain and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Salary range is $21.85 -$26.08. To apply please go to www.fpst.org for application. OUF

HOUSING DIRECTOR

The Housing Director will effectively coordinate and manage all operations of the Fallon Paiute-Shoshone Housing Department (FPSHD) to provide housing services to the Fallon Paiute-Shoshone Tribes Service area. The housing Director is responsible for the overall administration, implementation, coordination and management of the Housing Programs which includes bit not limited to manual help, low-rent, NAHASDA (Native American Housing and Self Determined Act) and Title VI programs as well as any other programs approved by the FPSHD and recommended by the housing Committee and/or the Fallon Business Council (FBC).Must have a Bachelor's Degree from an accredited college and /or University with an emphasis on Business Administration, Finance/Accounting, Planning, Public Administration or related field AND three (3) years of Administrative Management experience in an Indian Affiliated Organization or a Public Housing Authority; OR Combination of education, housing management certification and program experience which includes five (5) years supervisory experience managing and implementing a Tribal or Public Housing Program. Must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle must possess a current valid Nevada driver's license under the Tribe's vehicle insurance program and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $27.67 – $33.04 /HR To apply please go to www.fpst.org for application

PROJECT MANAGER

The Project Manager reports to the Tribal Administrator and assists other Directors with planning and coordinating programs and projects. The Project Manager will serve as the tribe's primary point of contact to oversee and coordinate all projects, rehabilitations, and other tasks as directed by the Tribal Administrator. The Project Manager will be responsible to oversee the General Contractor and Sub Contractors on behalf of the tribe to ensure all work is being carried out in accordance with the Contract Documents to ensure a high quality project delivered on-time and on-budget. This includes providing administrative support, record keeping, reports, project scheduling, oversight of projects, and coordination of the tribal departments and Council on behalf of the Tribal Administrator. This position requires a Bachelor's degree in Civil or Mechanical Engineering or a closely related field required.
Must have two (2) years' experience in Project management or two (2) years' experience in Construction management. Tribal Project Management or Project Management Professional (PMP) certification preferred.
Must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle must possess a current valid Nevada driver's license and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $23.18 – $27.67/hr. To apply please go to www.fpst.org

BILLING TECHNICAL/CERTIFIED CODER

Performs highly technical and specialized functions for outpatient medical records, and accurately codes, reviews, analyzes and codes diagnostic and procedural information that determines Medicare, Medicaid and Private Insurance company payments. Must have Associates Degree in Health Information Technology (HIT), must possess certification by the American Health Information Management Association (AHIMA) as a Registered Health Information Administrator (RHIA), Registered Health Information Technician (RHIT), Certified Coding Specialist (CCS) and/or the American Academy of Professional Coders (AAPC) as a Certified Professional Coder (CPC). Tribal paid medical benefits, retirement plan and paid vacation. Must have valid Nevada driver's license and be insurable through the Tribe, must successfully pass a background check and pre-employment drug and alcohol screen. Preference will be given to qualified Native American applicants in accordance with 25 CFR. Pays $15.32 – $18.30/hourly. Visit fpst.org to complete an application.

COOK / HOUSEKEEPER

The Cook / Housekeeper will be responsible for the daily preparation of meals for clients and staff in a co-educational Emergency Youth Shelter, this position employ's a full range of quantity and individual cooking procedures from frequently used recipes to those which are new and complex. Must have a High School Diploma or GED equivalent, three (3) years cooking experience, able to prepare and serve meals up to 15 people per day, 21 meals a week. Tribal paid medical benefits, retirement plan and paid vacation. Must have valid Nevada driver's license and be insurable through the Tribe, must successfully pass a background check and pre-employment drug and alcohol screen. Preference will be given to qualified Native American applicants in accordance with 25 CFR. Pays $12.08 – $14.43 hourly. OPEN UNTIL FILLED.

CLINICAL COMPLIANCE OFFICER

This position is responsible for planning, designing, implementing and maintaining FTHC-wide compliance and audit programs; establishing policies and procedures designed to promote a corporate culture that foster ethical and compliant behavior and provide the basis for ensuring adequate internal controls and compliance with all laws, regulatory or contractual requirements applicable to FTHC, as well as FTHC's internal policies. Bachelor's degree in Business or Health Administration; **AND** Three (3) years of responsible technical, professional, and administrative functions in public administration, regulatory compliance, health services, or a related field that includes four (4) years with an entity regulated under HIPAA, Medicare, and Medicaid. Certified in Healthcare Compliance (CHC) through Health Care Compliance Association preferred. Certification in Healthcare Privacy and Security (CHPS) through the American Health Information Management Association (AHIMA) or Certification in Healthcare Privacy Compliance (CHPC) through the Health Care Compliance Association strongly preferred. Must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle must possess a current valid Nevada driver's license and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $24.57 – $29.33 / hour. Open until filled. **To apply please go to www.fpst.org for application**

FALLON PAIUTE SHOSHONE TRIBAL EMPLOYEMNT

PROJECT MANAGER-HEALTH SERVICES/CIRCLE OF CARE
The Project Manager's primary role is to plan and coordinate the Fallon Tribal Health Center's Circles of Care grant project. This position is directly responsible for strategic oversight and day-to-day activities of the grant management, and for providing leadership in all phases of the planning and development of the system of care model to support mental health and wellness for children, youth and families. Work effort shall occur within a thoughtful conceptual framework with the need for sustainability of effort over time as the main focus, while incorporating an active, hands-on approach. Preferred Qualifications: Master's degree in health and/or human services or related field; background in the field of behavioral health, prevention or related programming, or Minimum Qualifications: An undergraduate degree in human services or related field and two or more years' experience administering and or managing community development and leadership programs. This position requires that the candidate be a mandated reporter. This position may be required to travel to SAMHSA meeting in DC, and travel to meetings and trainings in tribal communities in Northern Nevada. Must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $21.85 – $26.08/ hourly. To apply please go to www.fpst.org for application.

MEDICAL LABORATORY TECHNICIAN
The Medical Laboratory Technician performs laboratory analysis, evaluates laboratory results and reports results promptly and accurately; recognizes and solves basic laboratory problems; and assists in the maintenance of the laboratory systems in care and treatment of individuals served by the Fallon Tribal Health Center (FTHC). Duties will include but are not limited to; overseeing daily function of the laboratory, drawing and collecting of specimen, per-monitors limited routine tests. Laboratory Technician will also clean and prepare the lab treatment room, utilize current computer software program, enter information into EHR and will verify instrument function. Qualification for this position are an associate degree level and/or successful completion of Associates of Applied Science and medical laboratory technician certificate or able to obtain certificate within 6 months; or two years specialized experience performing laboratory test/examinations in a medical/ clinical setting. Must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle must possess a current valid Nevada driver's license and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $18.28 – $21.83 / hourly. Open until filled. **To apply please go to www.fpst.org for application**

YOUTH CARE WORKER – Stepping Stones
Accepting applications for full-time and on-call Youth Care Worker, working with youths following established guidelines and promoting therapeutic growth; must be 21, be able to work with youth. Must have a High School Diploma or GED equivalent, and must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle must possess a current valid Nevada driver's license and acceptable driving record as determined by the Tribes insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $12.83 – $15.32/hr. To apply, please go to www.fpst.org for application

.YOUTH AND FAMILY SERVICES DIRECTOR
The Fallon Paiute-Shoshone Tribe is looking to hire a Youth & Family Services Director for its Social Services Department. This position is in charge of administering the Tribe's Social Services, Senior Center, Vocational Rehabilitation and Child Care departments, which includes general assistance, ICWA, vocational rehabilitation, and other related social service functions, supervises and directs the work of caseworkers in formulating and carrying out treatment plans or specialized services assignments. Occasional evening and weekend work, such as attendance at meetings, trainings, or other call-out work, may be required as job duties demand. This position will take rotating on-call shifts to ensure social services coverage during evenings, weekends, and holidays.
Responsibilities and Duties: Plans and directs department programs, performs a variety of administrative duties associated with management, evaluates program operations; implements and/or recommends policy changes, seeks additional funding sources, provides overall monitoring of social service cases, directs and coordinates guidance, counseling, provides supervision of the child placement program, ensures on-going reports and evaluations are provided to the Tribal Court. Qualifications: Master's degree in Counseling, Social Work, or related field or Bachelor's Degree in Counseling, Social Work, or related field with at least five (5) years of progressively responsible experience managing social work services and counseling programs (including supervision).
Valid and current LBSW, LCSW or LMSW license (or equivalent) or ability to obtain licensure within one (1) year after hire date.
Must pass a background check and pre-employment and on-going random drug testing, employees authorized to drive employer vehicle must possess a current valid Nevada driver's license and acceptable driving record as determined by the Tribe's insurance company. Preference given to qualified Tribal and Indian applicants in accordance with 25 CFR. Pays $27.67 – $33.04. To apply please go to www.fpst.org for application.

New Job for the New Year

The clock striking midnight on New Year's Eve marks a fresh start for most of us, and signals the time for change that we'll make in the year ahead. This could mean many things, but, for some of us this means a change in workplace, career or industry. For candidates looking to boost their career prospects in the New Year, the preparation for a career change usually starts long before the festive season is underway.

The process for securing your next role can be lengthy. It's important to consider the full process involved in finding a new job. Here are some of the things you can do now, to land a New Year's job faster when the time comes:

- Updating your CV.
- Registering with a recruitment consultancy.
- Meeting your consultant.
- Online and offline job search and networking.
- Applying for jobs and waiting for responses.
- The interview process – including second and third interviews and assessment centers.
- Your notice period.

Many hiring managers aim to get their teams set up in time for a new start in January, so a trend we're noticing amongst our clients is a desire to complete their recruitment processes in time for the end-of-year break. For clients, the headcount will have been signed off, and strategy and plans for next year in place by this time. Having said this, some organization's still choose to wait until January to begin their recruitment – so there can be a wave of new roles as the New Year starts. This is beneficial for most candidates, as we have also noticed a spike in candidates searching for employment around the same time. Make sure you're prepared if the right opportunity catches your attention.

Churchill County Aquatic Center's Community Programs

January 1st, 2020

Wave Classes

Wave classes are offered at Churchill County Aquatic Center to help you maintain a strong body and reach your fitness goals using the benefits of water. These water exercise classes improve your body's endurance, strength, flexibility, and coordination with little to no impact on your joints. We offer shallow and deep water classes in the morning and evening so they can fit into busy schedules. Classes are $5 Drop-In, or class passes are $35 for 8 classes or $50 for 12 classes. For more information, call Churchill County Aquatic Center at 423-7091 or stop by to register at 333 Sheckler Rd.

Take Away the Aches

Churchill County Aquatic Center is offering Take Away the Aches water exercise classes on Tuesdays & Thursdays at 11:00a.m. These classes increase your flexibility, strength, and coordination with low impact exercise to improve your daily living. This class is excellent for people just beginning an exercise program or people dealing with limited motion, diabetes, and arthritis. All ability levels and non-swimmers are welcome. Classes are $3 Drop-In or $22 for 8 classes. For more information, call Churchill County Aquatic Center at 423-7091 or stop by to register at 333 Sheckler Rd.

Swim Hours

Churchill County Aquatic Center's Lap Swim hours are Monday, Wednesday, and Friday 5:30-9:00a.m., Tuesday and Thursday 5:30a.m.-7:30a.m., Monday-Friday 11:00a.m.-1:00p.m., and Monday, Wednesday, Friday 6:30-8:00p.m. Open Swim hours are Monday, Wednesday, and Friday from 4:00.-5:30p.m. and 6:30-8:00p.m. Please stop by 333 Sheckler Road or call 423-7091 for more information.

Swim Lessons: American Red Cross Learn-to-Swim Program

Your child can learn water safety and improve swimming strokes for recreational and competitive swimming year round. Churchill County Aquatic Center offers American Red Cross Learn-to-Swim courses and our instructors are certified Water Safety Instructor professionals. Achievement booklets are given to every participant and certificates are awarded to participants who successfully meet requirements for the next level.

Volunteer Swim Instructor

Youth volunteers are needed to help improve the quality of our swimming lesson program. Volunteers must be at least 10 years old and love to swim. This opportunity can help you gain experience while helping others learn to swim. You will assist in teaching a level within your skills and abilities. This opportunity may lead to other opportunities at Churchill County Aquatic Center. If you love to swim, come help others learn to love swimming too. Volunteer instructors will receive free access to the indoor pool while participating in this program. Please fill out a volunteer application at Churchill County Aquatic Center.

Pool Holiday Hours

The pool will have the following holiday hours:

January 1st: *Pool Closed For New Year's*

Water Workout Launch Party

Churchill County Aquatic Center is offering the new wave in water exercise. We will be hosting a Water Workout Launch Party to showcase the variety of classes and instructors that are here at the pool. We will have frees snacks and drinks available for you to enjoy while you try out our workouts. There will also be a free raffle, with some prizes including Aqua Gloves, Class Passes, and more! Bring your friends for a fun workout experience while listening to groovy music and toning your body with benefits of water. Our total body workouts are available at various times of the day to fit your busy schedule.

FALLON PAIUTE-SHOSHONE TRIBE
TELEPHONE / EMAIL CONTACT DIRECTORY

COUNCIL & ADMINISTRATION

Tribal Chairman	Len George	(775) 423-6075	chairman@fpst.org
Tribal Secretary	Margot Dyer	(775) 423-6075	secretary@fpst.org
Tribal Treasurer	Dan Allen	(775) 423-6075	fbctreasurer@fpst.org
Tribal Administrator	Vacant	(775) 423-6075	tribaladministrator@fpst.org

DEPARTMENTS/PROGRAMS

Child Care Program	Lynette Fisherman	(775) 423-6075	ccdf@fpst.org
Communications/Numa News	Jill Wright.	(775) 423-6075	tribalnews@fpst.org
Education Department	Rochanne Downs	(775) 423-8065	clcdirector@fpst.org
Emergency Management Dept	Jackie Conway	(775) 423-8848	emd@fpst.org
Enrollment Office	Tanzi Kancler	(775) 423-6075	membership@fpst.org
Environmental	Richard Black	(775) 423-0590	richenviro@fpst.org
Finance Department	Lynn Castro	(775) 423-6075	lynn.castro@fpst.org
Grants Department	Jennifer John	(775) 423-6075	grants@fpst.org
Health Center	Jon Pishion	(775) 423-3634	fthcdirector@fpst.org
HIP Program	Rosalinda Berreman	(775) 423-6075	chairmanassist@fpst.org
Housing Department	Vacant	(775) 423-3321	housingdirector@fpst.org
Human Resources	Vacant	(775) 423-6075	hrdirector@fpst.org
Indian General Assistance	Jennifer Pishion	(775) 423-1215	ssworker2@fpst.org
IT Department	Steve Naylor	(775) 426-8626	it@fpst.org
NAGPRA	Vacant	(775) 423-6075	chairmanassist@fpst.org
Parks & Recreation	Vacant	(775) 423-8065	parksandrec@fpst.org
Public Works	John Schafer	(775) 427-9954	publicworks@fpst.org
Roads Program	Vickie Moyle	(775) 423-3725	roads@fpst.org
Senior Center	Jenevie Lucero	(775) 423-7569	elder1@fpst.org
Social Services	Vacant	(775) 423-1215	ssdirector@fpst.org
Stepping Stones Shelter	Yvonne Mori	(775) 423-1132	ssmanager@fpst.org
Substance Abuse Program	Leslie Steve	(775) 423-3634	mhsadirector@fpst.org
Tax/Tero Department	Melanie McFalls	(775) 423-6040	taxdirector@fpst.org
Tribal Court	Kae Ward	(775) 423-8883	courtclerk@fpst.org
Tribal Library	Melissa Meza	(775) 423-8065	library@fpst.org
Tribal Police	Marshall Emerson	(775) 423-8848	chiefofpolice@fpst.org
Tribal Resources	Leanna Hale	(775) 423-3725	landwaterdir@fpst.org
Victim Services	Michelle Bowers	(775) 423-6075	victimservices@fpst.org
Vocational Rehabilitation Program	Elaine Bender	(775) 428-2250	vrm@fpst.org
Water & Sanitation	Vacant	(775) 423-6075	finance@fpst.org
Wetlands Program	Willie Steve	(775) 423-3725	wetlandsmgr@fpst.org

FALLON TRIBAL DEVELOPMENT CORPORATION
TELEPHONE / EMAIL CONTACT DIRECTORY

If you have an emergency DIAL 911 and Tribal Police will respond.
For non-emergency calls contact the Tribal Police directly at 775-423-8848 or call the Churchill County Sheriff's Office at 775-423-3116 which will relay the message to an officer

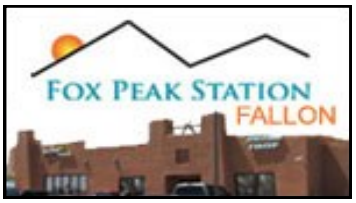
ADMINISTRATION

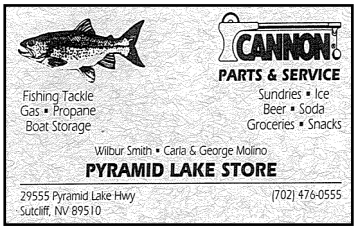
Planning & Development	Chandler Allen	(775) 423-6040	callen@ftdc.us
HR/Office Manager	Nathan Bennett	(775) 423-6040	hr@ftdc.us
FTDC Controller:	Shelly Schafer	(775) 423-6040	controller@ftdc.us

BUSINESS DIVISIONS

Fox Peak Cinema	Maria Rosales-George	(775) 423-7050	manager@foxpeakcinema.com
Cinema Showtime's		(775) 423-7099	
Fox Peak Fallon	Vacant	(775) 423-5655	foxpeakfallon@ftdc.us
Fox Peak Fernley	Robertha Leeper	(775) 575-3520	foxpeakfernley@ftdc.us

NATIVE AMERICAN BUSINESS ENTERPRISES





Have an upcoming event or community announcement? Make sure it's in the Numa News Newsletter!

The Fallon Paiute-Shoshone Tribe provides a venue to list/post upcoming events and community announcements in its Numa News publication. This service is being offered to provide people with an opportunity to share information with the members of the Fallon Paiute-Shoshone Tribe. If you have an event or announcement of public interest you may email tribalnews@fpst.org or by mail to 565 Rio Vista Drive, Fallon, NV 89406 (*Attn: Numa News*) for consideration. For events include the event name, date, time, location and event website, along with a brief description and contact information. The Tribe is not responsible for inaccurate information, including but not limited to incorrect dates, times, and locations, published in the newsletter. All information should be submitted by the 1st of the month for approval prior to publish in the next month's edition. The Tribe reserves the right to decline event submissions, as well as to edit event information for length, spelling, clarity, and language. The newsletter is not intended to be used as a promotional vehicle for commercial interests or events (unless from Fallon Tribal programs/entities). References or hyperlinks in the Numa News to any individual or entity are for informational purposes only and are not an endorsement by the Tribe or Council. The Tribe is providing no legal, accounting or other professional advice by including references to any entity or individual. **Deadline is the 1st of each month so don't wait!**

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Fallon Paiute-Shoshone Tribe
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ADDRESS/RETURN SERVICE REQUESTED